Call to Order: The regular monthly meeting of the Board of Trustees of Independence Light & Power was called to order at 9:28 a.m. on June 23, 2022 in the administrative office building. Pro Tem Chairman Lance Fricke presided. Present at the meeting via audio/video or in person were Trustees Jerry Stelter, Michelle Burke and Mike Lenius. Absent: Amber Hunt. Also, present were Kevin Sidles, Linda Kress, Seth Modderman, Sara Wilson, and Lans Flickinger. Votes were unanimous unless indicated otherwise.

Consent Agenda: Inclusive of the minutes of the May 26, 2022 regular meeting, Bills #43894-946, 73296; electronic payments #8803963-3997; and direct deposit advice #9905799–5822; Month end and operations reports were approved with a motion by Lenius, second by Stelter.

Business Conducted: 1) No public request or comment. 2) Wilson reported the June billing reflected the new Seasonal Sewer Billing that will be used through the month of October; Income Offset matches through June 23, 2022 are at $12,306; Audit work continues. 3) Sidles presented a ‘Did You Know’ informational page that will be sent to customers about easy ways to conserve energy during hot summer months. 4) Sidles reported line crew is helping the City cut trees; Line crew is working on replacing poles as part of the maintenance program. 5) Sidles reported outages as follows: a) an outage occurred on May 31, 2022 affecting 224 customers for 35 minutes due to storm; b) an outage occurred on June 6, 2022 affecting one customer for 36 minutes due to a squirrel; c) an outage occurred on June 14, 2022 affecting one customer for 20 minutes due to failed overhead equipment; d) an outage occurred on June 19, 2022 affecting 18 customers for 26 minutes due to a squirrel. 6) Old Business – None. 7) New Business – Trustee Officer Elections. 8) Fricke moved to have all trustees present for election of officers, second by Lenius. 9) Discussion of sharing fence on West Substation property line. 10) Motion by Stelter to approve the developer of the lot South of the West Substation to use the existing South fence as their North fence, second by Burke. 11) Discussion on the Rebate programs. 12) A motion by Lenius to add the Programmable Thermostat/Smart Thermostat Rebate to our current program, second by Burke. 13) Discussion on hourly staff compensation. 14) A motion by Stelter to approve ILP hourly staff compensation increase of 5.9% effective July 1, 2022, second by Burke. 15) The next regular Board meeting will be Thursday July 28, 2022 at 9:00 a.m. 16) An upcoming meeting has been set for Thursday August 25, 2022 at 9:00 a.m. 17) Moved for adjournment at 9:53 a.m. with a motion by Burke, second by Stelter.

Lans Fricke, Pro Tem Chairperson

Mike Lenius, Secretary/Treasurer

Date Approved