INDEPENDENCE TELECOM UTILITY
MINUTES OF BOARD OF TRUSTEES

June 23, 2022

Call to Order: A regular meeting of the Board of Trustees of Independence Telecommunications Utility was called to order at 9:01 a.m. on June 23, 2022 in the administrative office building. Pro Tem Chairman Lance Fricke presided. Present at the meeting via audio/video or in person were Trustees Jerry Stelter, Michelle Burke and Mike Lenius. Absent: Amber Hunt. Also, present were Kevin Sidles, Linda Kress, Seth Modderman, Sara Wilson, and Lans Flickinger. Votes were unanimous unless indicated otherwise.

Consent Agenda: Inclusive of the minutes of the on May 26, 2022 regular meeting, Bills #20454-0487; electronic payments #8804356-4403 and direct deposit advice #9903053–3068; Month end and operations reports were approved with a motion by Stelter, second by Lenius.

Business Conducted: 1) No public request or comment. 2) Wilson reported Income Offset matches through June 23, 2022 are at $12,306; Audit work continues. 3) Modderman reported Internet updates: a) C4 Utilization remains steady; b) Calix Utilization remains steady; Construction updates: a) Conversions continue on SW with only four remaining; b) Conversions continue on NW; Outage updates: no outages during last month; Phone updates: a) No changes; Cable TV updates: a) C-Band conversions continue as they are required; Internet updates: a) Headend network segmentation in progress; b) Office Network Security upgrades in progress; c) ONT Firmware upgrade schedule now released; d) IP space project: working on freeing IP space to move over Calix; e) Three backup systems now in place for office. 4) Modderman reported upcoming items: Construction: a) 2022 fiber build underway on SE side; Cable TV: a) Continue working on C-Band spectrum conversions as available. Internet: a) Office security measures. 5) Old Business - None. 6) New Business – Trustee Officer Elections. 7) Fricke moved to have all trustees present for election of officers, second by Lenius. 8) Discussion on discontinuing Managed Services for Businesses. 9) A motion by Stelter to discontinue the Managed Services for Businesses, second by Burke. 10) Discussion on hourly staff compensation. 11) A motion by Stelter to approve ITU hourly staff compensation increase of 5.9% effective July 1, 2022, second by Burke. 12) The next regular Board meeting will be Thursday July 28, 2022 at 9:00 a.m. 13) An upcoming meeting has been set for Thursday August 25, 2022 at 9:00 a.m. 14) Burke moved to go into closed session at 9:23 a.m. to discuss competitive information, Iowa Code 22.7(6), second by Stelter. 15) ITU back into regular session at 9:25 a.m. 16) Moved for adjournment at 9:26 a.m. with a motion by Burke, second by Stelter.

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Lans Fricke, Pro tem Chairperson    Mike Lenius, Secretary/Treasurer

Date Approved